MANAGEMENT

COURSE 3233

CHAPTER 4: HOFSTEDE’S DIMENSIONS

YOU CANNOT USE CANADA.

QUESTION: Pick a country, other than your home country, that you might be interested to go work in as a manager. How might the cultural differences in Hofstede’s dimensions affect how you as a manager working in the foreign country you chose (a) use work groups, (b) develop goals/plans, (c) reward outstanding employee performance, and (d) deal with employee conflict?

Compare the dimensions of a manager trained in the USA with those in the country of choice. How are they similar or different? You will compare the USA to another country that is not Canada or your home country if an International student.

Keep in mind that you are building a case for the country you choose, not deciding if you want to manage there or in your home country.

REQUIREMENTS: Minimum of 5 lines per question/1000 word. Typed: 1-inch margins all around, font size 12, font style Times New Roman.

FORMAT:

1. Introduction – Why did you choose this country? A description of the country’s dimensions. How do they compare with your home country?
2. How would you design work groups?
3. How would you develop Goals/Plans

This is the body. Use headers. I.E **Work Groups**

1. How would you reward outstanding behavior?
2. How would you deal with employee conflict?
3. Conclusion – What are the challenges to managing in this country? Do you think your personal management dimensions would fit in your choice country? What would you have to change about yourself? Etc.

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