**Assignment 2**

**Reference Source:**

**Textbook:-**

Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019). *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. Burr Ridge, IL: McGraw-Hill Irwin.

**Case Study: -**

**Case: Microsoft**

# Please read the case “Microsoft” from Chapter 12 “*Teams :Processes and Communication*” *Page: - 400* given in your textbook – *Organizational behaviour: Improving performance and commitment in the workplace (6th ed)*. by Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2019) and Answer the following Questions:

**Assignment Question(s):**

**1.** Describe how the building redesign is likely to influence process gain and process loss in the team Microsoft. **(1.25 Marks ) (Min words 150-200)**

**2.** Describe how the change at Microsoft have likely influenced team states. **(1.25 Marks ) (Min words 150-200)**

**3.** What are the advantages and disadvantages of the building redesign with respect to communication? What can be done to mitigate potential disadvantage. **(1.25 Marks ) (Min words 200)**

**Part:-2**

**Discussion question:** **Page: -** Please read **Chapter 12** **“*Teams: Processes and Communication”***carefully and then give your answers on the basis of your understanding.

**4.** Think of a team you’ve worked in the performed poorly. Were any of the causes of the poor performance related to the forces that tend to create process loss? If so, which forces was most problematic? What steps, if any, did your team take to deal with the problem? **(1.25 Marks ) (Min words 200-300)**

**Important Note: -** Support your submission with course material concepts, principles, and theories from the textbook and **at least two scholarly, peer-reviewed journal articles.**

**Due date for the submission of Assignment:- 2**

* Assignment-2 should posted in the Black Board by end of **Week-09.**
* The due date for the submission of Assignment-2 is end of **Week-11.**

**Answer:**

1.

2.

3.

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